Form 990

OMB No 1545-0047 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Ā	For the 2	2016 calendar year, or tax year begin	ning 10/01 ,2	016, and ending	9/30	, 2017					
_	Check if app					er identification number					
	Addres	ss change CITIZENS FOR A W	ORKING AMERICA, INC.		27-0	0585219					
	$\vdash$	change 429 NORTH SAINT	ASAPH ST.		E Telephor						
	Initial	כ געז גדם חוגג עם זג ו			202	-649-0243					
	$\vdash$	i ciam			- 202-	-649-0243					
	$\vdash$	urn/terminated				\$ 1.040.000					
	$\vdash$	ded return			G Gross re						
	Applica	ation pending F Name and address of principa	ii officer	i i	(a) Is this a group return	₩'** ₩'**					
		Same As C Above			Are all subordinates If 'No,' attach a list	(see instructions) Yes No					
<u>!</u> _		npt status 501(c)(3) X 501(c) (	4 ) <b>◄</b> (insert no.) 4947(a)	<del>, – – ,</del>	4						
<u>J</u>	Websit			· · · · · · · · · · · · · · · · · · ·	(c) Group exemption nu						
K		organization X Corporation Trust	Association Other	L Year of formation	2009 M/s	state of legal domicile DE					
Pa	art I	Summary			<del></del>						
	1 Bri	efly describe the organization's missi	ion or most significant activities	<u>To promote</u>	sound econd	omic_policy:_1_By_					
9	er er	ngaging in citizen led initiative and referendum efforts, 2 By participating in									
Activities & Governance		ne public policy arena, and 3 By providing educational services to the general									
ē	Di Di	ublic.  eck this box ► I if the organizatio									
્ટ્ર	2 Ch 3 Nu	imber of voting members of the gover	n discontinued its operations or	alsposed of more	1 או זס %כב חמחו פ 1	1 = 1					
∞ ত	4 Nu	imber of independent voting members		line 1b)	ŀ	3 4 3					
es	5 Tot	tal number of individuals employed in				5 0					
₹	6 Tot	tal number of volunteers (estimate if	, , ,		Ì	6 0					
¥	7a Tot	tal unrelated business revenue from l	Part VIII, column (C), line 12			7a 0.					
-	<b>b</b> Ne	t unrelated business taxable income	from Form 990-T. line 34-1VE	ایسلا		<b>7b</b> 0.					
			Druin	1021	Prior Year	Current Year					
•	<b>8</b> Co	entributions and grants (Part VIII, line ogram service revenue (Part VIII, line vestment income (Part VIII, column (A her revenue (Part VIII, column (A), lin tal revenue – add lines 8 through 11	1,850,0	1,040,847.							
Ž	9 Pro	ogram service revenue (Part VIII, line	e 2g) /								
Revenue	10 Inv	restment income (Part VIII, column (A	4), lines 3, 43 and 78 -	100		10. 82.					
Œ	11 Oth	her revenue (Part VIII, column (A), Iir	nes 5, 6d, 8d,99d, 10c, and [Je)	U							
				+); line 12)	1,850,0	1,040,929.					
	1	ants and similar amounts paid (Part I			335,6	977,000.					
	<b>14</b> Be	nefits paid to or for members (Part I)									
ø,	15 Sa	laries, other compensation, employee	lines 5-10)		10,000.						
Se	<b>16a</b> Pro	ofessional fundraising fees (Part IX, o		203,5	67. 20,636.						
Expenses	<b>b</b> Tot	tal fundraising expenses (Part IX, col	lumn (D), line 25) ►	20,636.							
ũ	17 Ot	her expenses (Part IX, column (A), lii	nes 11a-11d, 11f-24e)	<del></del>	2,017,0	12. 213,633.					
	1	tal expenses Add lines 13-17 (must		5)	2,556,2						
	i .	venue less expenses Subtract line 1		•							
8		·			Beginning of Current						
a a	<b>20</b> To	tal assets (Part X, line 16)			265,9	<del></del>					
: Assets d Baland	<b>21</b> Tot	tal liabilities (Part X, line 26)			68,3	73. 15,369.					
žŠ	:1	t assets or fund balances. Subtract li	ne 21 from line 20		197,5						
P		Signature Block			131,3	<u> </u>					
		<del>-</del>	irn uncluding accompanying schedules and	statements and to the	hest of my knowledge	and belief it is true correct, and					
com	plete Declar	of perjury, I declare that I have examined this returation of preparer (other than officer) is based on	all information of which preparer has any k	nowledge	best of my knowledge i	and belief, it is true, correct, and					
		Child Kar			8/15/20	18					
Sig	on	Signature of officer			Date						
He	ere	Joel Riter			President						
		Type or print name and title									
		Print/Type preparer's name	Preparer's signature	Date	Check	if PTIN					
Pa	id	Brad Elgin	Brad Elgin	>-	self-employe	-					
	eparer	Firm's name Total Busines	ss Solutions			1202011200					
	e Only	Firm's address > 4515 Perrin S			Firm's EIN	30-0595434					
		Grove City, (									
Ma	v the IRS	discuss this return with the preparer		`	Priorie no	614-537-0956  X  Yes   No					
_		unanwork Peduction Act Notice see t		) TEE A		X Yes No					

Form	990 (2016) CITIZENS FOR A WORKING AMERICA, INC.	27-05	58521	9 _	Р	age <b>2</b>
Par						
•	Check if Schedule O contains a response or note to any line in this Part III					
1	Briefly describe the organization's mission					
	To promote sound economic policy: 1 By engaging in citizen led in	nitiati	ive_a	nd_		
	referendum efforts, 2 By participating in the public policy arena	a, and	3 By	pro	vid	ing
	educational services to the general public.					
		. – – – –				
2	Did the organization undertake any significant program services during the year which were not listed on the price	or				
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program set	rvices?		Yes	$\mathbf{x}$	No
	If 'Yes,' describe these changes on Schedule O				التتا	
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ices, as n	neasure	d by e	expen	ses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported	s to other	s, the t	otal e	xpens	es, -
	and rotonido, it diff, for odon program contribut reported					
	(Code ) (Expenses \$ 1,035,100. including grants of \$ 859,000.) (R	evenue	Ś			
<b>→</b> a				2011		—-′
	The organization engaged in grassroots education, lobbying, and		Tavoc	<u>acy</u>		
	regarding jobs and the economy, immigration, and national securit	ΞY				
			<b></b>			
		· <b>-</b>	_ <b>_</b>			
		<b>-</b>				
						. – – –
		·				
4 b	(Code ) (Expenses \$ 143,000. including grants of \$ 118,000.) (R	Revenue	\$		-	)
	The organization engaged in grassroots education and issue advoca-			na t	he	
	sanctity of life and creating stronger families	:01 -09	24			
	Sunctity of fife and creating stronger ramffics	· <b></b>				
				- <del>-</del> -		
		<b>-</b>		- <b>-</b> -		
					<del>-</del>	
		· <b>-</b>				
					<b></b> -	
						. – – –
		<del>-</del>				
4 c	(Code ) (Expenses \$ including grants of \$ ) (R	Revenue	\$			)
	<del></del>					
		<b>-</b>				
		. – – – –		- <b>-</b> -		
		· <b>-</b>		<b>-</b>		
			<b>-</b>		<del>-</del>	_ <b>_</b> _
		<b>-</b> -				
		. <del>-</del>	<b>-</b>			
4 d	Other program services (Describe in Schedule O.)					
	(Expenses \$ including grants of \$ ) (Revenue \$				)	
BAA	Total program service expenses ► 1,178,100.  TEEA0102L 11/16/16			Form	990	(2016)

TEEA0102L 11/16/16

•			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
4	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		х
	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 Ь		Х
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	_	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	_	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
		_		

•			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
ŧ	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
I	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Χ_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		<u>X</u> _
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	•	Х
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	i	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37_	_	X
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (	2016)

Form 990 (2016) CITIZENS FOR A WORKING AMERICA, INC.	27-058521	9	F	age :
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	•			_
Check if Schedule O contains a response of note to any line in this Part V			Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a  42	r <del> </del>	163	110
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	i i		
c Did the organization comply with backup withholding rules for reportable payments to ve	<u> </u>	<b> </b>		1
(gambling) winnings to prize winners?	, .	1 c		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and				1
ments, filed for the calendar year ending with or within the year covered by this re	<u>~</u>			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal or <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-	' '	2 b		<del>├</del> -
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more dur		3 a		X
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	ing the year.	3 b		<del>  '</del>
<b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signal	ature or other authority over la			-
financial account in a foreign country (such as a bank account, securities account	t, or other financial account)?	4 a		X
<b>b</b> If 'Yes,' enter the name of the foreign country ▶				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank ar	nd Financial Accounts (FBAR)			<u> </u>
${f 5a}$ Was the organization a party to a prohibited tax shelter transaction at any time du	•	5 a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibite	ed tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$ solicit any contributions that were not tax deductible as charitable contributions?	\$100,000, and did the organization		37	ł
		6 a	<u> X</u>	
b If 'Yes,' did the organization include with every solicitation an express statement that su not tax deductible?	ich contributions or gifts were	6 ь	Х	İ
7 Organizations that may receive deductible contributions under section 170(c).				<del> </del>
a Did the organization receive a payment in excess of \$75 made partly as a contrib	ution and north for goods and	] [		İ
services provided to the payor?	ution and partly for goods and	7 a		
b If 'Yes,' did the organization notify the donor of the value of the goods or services	s provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property f	for which it was required to file			
Form 8282?	7 d	7 c		<del> </del>
<ul><li>d If 'Yes,' indicate the number of Forms 8282 filed during the year</li><li>e Did the organization receive any funds, directly or indirectly, to pay premiums on</li></ul>	L. 1—11. —	7 e		ļ
f Did the organization, during the year, pay premiums, directly or indirectly, on a pe		7 f		
<b>q</b> If the organization received a contribution of qualified intellectual property, did the organization				├
as required?	ilization the Form 6633	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehic	les, did the organization file a			
Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund	maintained by the sponsoring	7 h		<u> </u>
organization have excess business holdings at any time during the year?	maintained by the sponsoring	8		
9 Sponsoring organizations maintaining donor advised funds.				<del> </del>
a Did the sponsoring organization make any taxable distributions under section 496	6 <sup>?</sup>	9a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or		9 b		
0 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			ļ
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club faci	ilities 10b			
1 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders	11 a			
b Gross income from other sources (Do not net amounts due or paid to other source				1
against amounts due or received from them.)  2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	11 b	12a		ļ
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the ye		124		-
3 Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
a is the organization licensed to issue qualified health plans in more than one state	?	13a		
Note. See the instructions for additional information the organization must report of				<del>                                     </del>
<b>b</b> Enter the amount of reserves the organization is required to maintain by the state				
which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c			
4a Did the organization receive any payments for indoor tanning services during the	•	14a		X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an exploan AA  TEEA0105L 11/16/16	anation in Schedule U	14b	000	(2016
AA TEEA0105L 11/16/16		Form	33U	(2016

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Х 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a b Each committee with authority to act on behalf of the governing body? X 8 b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Yes 10a Did the organization have local chapters, branches, or affiliates? 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done

See Schedule O Х Schedule O how this was done 12 c Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15 a b Other officers or key employees of the organization X 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records

THE ORGANIZATION 429 NORTH SAINT ASAPH ST.

ALEXANDRIA VA 22314 202-649-0243

Form 990 (2016) CITIZENS FOR A WORKING A			age 7
Part VII Compensation of Officers, Directors Independent Contractors	s, Trustees, Key Employees, I	Highest Compensated Employees, a	ind
Check if Schedule O contains a response or i	note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key	<b>Employees, and Highest Cor</b>	npensated Employees	

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000
  of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

	}			(C)						
(A) Name and Title	(B) Average hours per	ŀ	dır	ector	/truste			(D)  Reportable compensation from	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Joel Riter	2									
Director	0	Х		X				0.	0.	
(2) Tyler Moore	0.5									
Director	0	Х		X				5,000.	0.	
(3) Chris Hines	0.5	.,		.,				5 000		
Director	0	Х		Х				5,000.	0.	<del> </del>
<u>(4)</u>								]		
(5)							Н			
(6)										<del></del>
(7)										
(8)										
(9)										
10)				_						
11)	<del></del>									
2)			$\neg$							
13)	<del> </del> -									
14)	<del>  </del>		$\dashv$							
200	75540		لـــا			لــــا				

Form 990 (2016) CITIZENS FOR A WORKING Part VII Section A. Officers, Directors, Tr	ustees,	Key	En	nple	oye	es, a	and	d Highest Con	27-058521 pensated Emp	loyees		ige 8
	(B)	T		_	C)					Γ		
(A) Name and title	Average hours per	box	, unle	check ess pe	erson dırect	than of the than of the the than the the the the the the the the the the	n an tee)	(D)  Reportable compensation from	(E)  Reportable compensation from		(F) stimated unt of of	
	week (list any hours for related organiza tions below dotted line)	or director	institutional trustee	Officer	Key employee	Highest compensated employée	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensatic from the organization and related organization		on on d
(15)												
(16)	<del> </del>											
(17)	<del> </del>	-							<del> </del>			
(18)	<del> </del>	-	-						<del></del>			
(19)	<del> </del>				-							
(20)									<u> </u>	-		
(21)											_	
(22)	<del> </del>	-		<u> </u>								
(23)	<del> </del>	-								,		
(24)											_	
(25)		<del> </del>										
1 b Sub-total		<u> </u>	<u> </u>	L	<u> </u>	L	<b>&gt;</b>	10,000.	0.	L		0.
c Total from continuation sheets to Part VII, Sect	tion A						<b>•</b>	0.	0.			0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	10,000.	0.			0.
2 Total number of individuals (including but not limite from the organization ► 0	d to those	listed	abo	ve) i	who	receiv	ved	more than \$100,00	0 of reportable comp	pensation	n	
<del></del>	·-										Yes	No
3 Did the organization list any former officer, dire on line 1a <sup>9</sup> If 'Yes,' complete Schedule J for su	ctor, or tru ch individi	ıstee <i>ıal</i>	, key	y en	nplo	yee,	or h	nighest compensa	ted employee	3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations great such individual.	of reportat ter than \$1	ole co 150,0	mpe 007	ensa (f ')	ation Yes,	and com	oth <i>ple</i>	er compensation te Schedule J for	from	4		X
5 Did any person listed on line 1a receive or accr for services rendered to the organization? If 'Ye	ue comper es,' comple	nsatio	on fr chec	om dule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	ındıvıdual	5		X
Section B. Independent Contractors												
Complete this table for your five highest compe compensation from the organization. Report compe	nsated ind nsation for	epen the c	den alen	t coi dar	ntra year	ctors endir	tha ng v	it received more the or with or within the or	han \$100,000 of ganization's tax year	 r.	_	
(A) Name and business ad					-			(B) Description (	i	(C) Compensation		
							-					

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\stackrel{\blacktriangleright}{}$  0

Par	ťV	III Statement of Rev							<u>-</u> -
		Check if Schedule O	contains	a resp	onse or note to a	<del></del>			· <u> </u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts		Federated campaigns		1 a					
3rai Iour		Membership dues		1 b					
ß,€	l .	Fundraising events		1 c		4			
뺽		d Related organizations		1 d		4			
S. Ë	1	e Government grants (contributi	•	1 e		4			
Contributions, Gifts, Grants and Other Similar Amounts	l	All other contributions, gifts, c similar amounts not included		1 f	1,040,847	_			
ig of		g Noncash contributions included 1 Total. Add lines 1a-1f	in lines la	-1f \$_	<del></del>	1 040 047			
<u>ပ ဧ</u>	<del>-</del> -	1 Total. Aud lines 1a-11			Business Code	1,040,847.		<del> </del>	<del> </del>
Ę	2 8	3		F		<del> </del>	<del></del>		
æ	ŀ			h					
<u>5</u>	(	:			- <u></u>				
8	، ا	,							
Ë	•	;							
Program Service Revenue	l	All other program service	ce revenu	ıe.					<u> </u>
<u>~</u>	9	Total. Add lines 2a-2f				<u> </u>			
	3	Investment income (incother similar amounts)	luding div	vidends	s, interest and	82.			82.
	4	Income from investmen	nt of tax-e	xempt	bond proceeds.		<del> </del>	<del> </del>	02.
	5	Royalties		,	,	•			
			(i) R	eal	(ii) Personal				
	6 8	Gross rents							
	l	Less rental expenses				_}			
		Rental income or (loss)			<u> </u>				
	•	Net rental income or (lo				<b>-</b>			
	7 a	Gross amount from sales of	(ı) Secu	urities	(ii) Other	4	1		
		assets other than inventory			<del> </del>	4			
	t	Less, cost or other basis and sales expenses.			1	}			
	١,	Gain or (loss)			<del> </del>	-			
		Net gain or (loss)	L			-			<del> </del>
45		Gross income from fund	draisina e	wents		<del></del>			
풀	٠.	(not including . \$							
Ş		of contributions reporte	d on line	1c).	1	1			
Ě		See Part IV, line 18		a	·				
Other Rever		Less, direct expenses		t	<b>^</b>	J			
δ	1	: Net income or (loss) fro		_	vents '	•			
	9 8	Gross income from gan See Part IV, line 19	ning activ	ities a					
	1	Less direct expenses		ŀ	<u> </u>	4			
		: Net income or (loss) fro	m gamın	a activi	ities •	-			
			_	-		†			<del> </del>
		<ul> <li>Gross sales of inventor and allowances</li> </ul>		а					
		Less cost of goods sole		b	` <u> </u>				
	Ý	Net income or (loss) fro		of inve		<b>&gt;</b>			
	11	Miscellaneous Reveni	ue		Business Code	<del> </del>			
	11 a					<del> </del>			<del> </del>
	t	, 				<del> </del>	<del></del>	<del></del>	<del> </del>
		All other revenue				<u> </u>		<del></del>	<del> </del>
	1	Total. Add lines 11a-11	d	L	<del></del> -	<del> </del>		<del></del>	<del> </del>
		Total revenue. See inst				1,040,929.	0.	0.	82.
						<u>, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	<u>-</u>	<u> </u>	<u> </u>

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete

Sec	Check if Schedule O contains a r			implete column (A)	IVI
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	977,000.	977,000.		<del></del>
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	10,000.	10,000.	0.1	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.1	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes		<del></del>		<del></del>
	Fees for services (non-employees)				
	Management				
		21 744	21 744	<del></del>	
	Legal	31,744.	31,744.	45.00	
	Accounting	15,000.		15,000.	<del></del>
	Lobbying				
	Professional fundraising services. See Part IV, line 17	20,636.			20,636.
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 Sch (	124,674.	124,674.		
12	Advertising and promotion	3,812.	3,812.		
13	Office expenses	1,652.	1,652.		<del></del>
14	Information technology	1,032.	1,032.		
15	Royalties				<del></del>
		7.000		7 000	<del></del>
16	Occupancy	7,200.		7,200.	
17	<u> </u>	2,350.	2,350.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			ı	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				<del>,</del>
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	Issues Research	26,868.	26,868.		
	Bank Fees	333.		333.	
c					
c	, <b>-</b>				
_	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,221,269.	1,178,100.	22,533.	20,636.
		1,221,207.	1,110,100.	22,333.	20,030.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

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Form **990** (2016)

Pa	ırt X	Balance Sheet			
	•	Check if Schedule O contains a response or note to any line in this Part X			Γ
			(A) Beginning of year		( <b>B)</b> End of year
	1	Cash – non-interest-bearing	246,453.	1	15,926.
	2	Savings and temporary cash investments	17,690.	2	14,873.
	3	Pledges and grants receivable, net		3	<del></del>
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	<del></del>	9	
	10a	Land, buildings, and equipment cost or other basis.  Complete Part VI of Schedule D.			
	b	Less accumulated depreciation 10b	·	10 c	
	11	Investments – publicly traded securities	<del></del>	11	
	12	Investments – other securities. See Part IV, line 11		12	<del></del>
	13	Investments - program-related. See Part IV, line 11		13	<del> </del>
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	1,820.	15	1,820.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	265,963.	16	32,619.
	17	Accounts payable and accrued expenses	53,373.	17	369.
	18	Grants payable		18	
	19	Deferred revenue	 	19	
	20	Tax-exempt bond liabilities		20	
<u>ë</u> .	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	15,000.	24	15,000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	68,373.	26	15,369.
ø		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
쮤	27	Unrestricted net assets	107 500	27	17 250
<u>=</u>	28	Temporarily restricted net assets	197,590.	28	17,250.
ă	29	Permanently restricted net assets		29	
핕	25	Organizations that do not follow SFAS 117 (ASC 958), check here ►		25	
Ē		and complete lines 30 through 34.			
Net Assets or Fund Balance	30	Capital stock or trust principal, or current funds	<del></del>	30	
Ř	31	Paid-in or capital surplus, or land, building, or equipment fund		31	<del></del>
Ąŝ	32	Retained earnings, endowment, accumulated income, or other funds	<del></del>	32	
et	33	Total net assets or fund balances	197,590.	33	17,250.
Z	34	Total liabilities and net assets/fund balances	265, 963.		32,619.

TEEA0111L 11/16/16

LOIL	1,990 (2016) CITIZENS FOR A WORKING AMERICA, INC.	1-0585219		Pa	ige i∠
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0	40,9	929.
2	Total expenses (must equal Part IX, column (A), line 25)	2		21,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			340.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		97,5	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		17,2	250.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	ewed on a			
	Were the organization's financial statements audited by an independent accountant?		2 Ь		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	arate			
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aureview, or compilation of its financial statements and selection of an independent accountant?	dıt,	2 c		
_	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 :	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Singl Audit Act and OMB Circular A-133?	e	3 a		х
I	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	audıt	3 Ь		
BAA			Form	990	(2016)

### SCHEDULE C (Form 990 or 990-EZ)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(6)

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.

Section 527 organizations Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul><li>Section 501(c)(4), (5), or (6)</li></ul>	organizations Complete Part III.			
Name of organization	·		Employer identifica	ation number
CITIZENS FOR A WORKIN	NG AMERICA, INC.		27-058521	9
Part I-A Complete if the c	organization is exempt under section	on 501(c) or is a s	section 527 organiz	zation.
	organization's direct and indirect political con of 'political campaign activities')	campaign activities in	Part IV	
2 Political campaign activity e	expenditures (see instructions)		<b>►</b> \$	494,000.
3 Volunteer hours for political	campaign activities (see instructions)			
Part I-B Complete if the c	organization is exempt under section	on 501(c)(3).	<del> </del>	
1 Enter the amount of any ex	cise tax incurred by the organization under	section 4955.	▶\$	
2 Enter the amount of any ex	cise tax incurred by organization managers	under section 4955	▶\$	
3 If the organization incurred	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4a Was a correction made?		-		☐Yes ☐No
<b>b</b> If 'Yes.' describe in Part IV.				
Part I-C   Complete if the c	organization is exempt under section	on 501(c) . except	t section 501(c)(3).	<del> </del>
	xpended by the filing organization for section			
2 Enter the amount of the filing	organization's funds contributed to other organ	vizations for section 52	7 evemnt	
function activities	organization's lands contributed to other organ	1128110113 101 36611011 327	► \$	494,000.
3 Total exempt function exper line 17b	nditures. Add lines 1 and 2 Enter here and	on Form 1120-POL,	<b>►</b> \$	
4 Did the filing organization fi	le Form 1120-POL for this year?		·	Yes X No
• •	s and employer identification number (EIN)	of all section 527 not	tical organizations to w	
organization made payment amount of political contributio	ts. For each organization listed, enter the at ns received that were promptly and directly del al action committee (PAC). If additional spa	mount paid from the f livered to a separate po	iling organization's fund ditical organization, such	ds Also enter the
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1) Hometown Freedom Action	PO Box 75727 Washington, DC 20013	46-0950894	101,000.	
(2) Grow NC Strong	324 S Wilmington St ste 3 Raleigh, NC 27601	46-3832843	33,000.	
(3) Amer. Freedom Builders Action	PO Box 75650	81-4236546	60,000.	
(4) Ohio Freedom Fund	1001 Pennsylvania Ave Washington, DC 20004	81-4412470	300,000.	
(5)				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

	CITIZENS FOR	A WORKING AMER	LCA, INC.	<u> 27-0585</u>	
Part II-A Complete if th section 501(h)	e organization ))	is exempt under sec	ction 501(c)(3) and	filed Form 5768 (el	ection under
A Check ► ☐ if the filing of	organization belongs	to an affiliated group (and	list in Part IV each affilia	ited group member's name	·.,
address, E	IN, expenses, and	share of excess lobbying	expenditures)		
B Check ► I if the filing	organization check	ked box A and 'limited coi	ntrol' provisions apply		
(The term 'e	Limits on Lobbyir	ng Expenditures is amounts paid or incurr	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditure	es to influence pub	lic opinion (grass roots lo	bbying)		
<b>b</b> Total lobbying expenditure	es to influence a le	gislative body (direct lobb	ying)		
c Total lobbying expenditure	•	d 1b)			
d Other exempt purpose exp	•				
e Total exempt purpose exp	enditures (add line	es ic and id)			
f Lobbying nontaxable amo both columns	unt Enter the amo	unt from the following tab	ole in		
If the amount on line 1e, colum	<del></del>	he lobbying nontaxable	amount is		
Not over \$500,000		0% of the amount on line 1e.			
Over \$500,000 but not over \$1,00		100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$1,5		175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$17		225,000 plus 5% of the excess of	ver \$1,500,000		
over \$17,000,000 g Grassroots nontaxable arr		1,000,000.			
h Subtract line 1g from line					
11 Oubtract fine 19 from tine	14. II 2010 OI 1033,	Citter -0-			
i Subtract line 1f from line	1c. If zero or less.	enter -0-			
<ul><li>i Subtract line 1f from line</li><li>j If there is an amount other is section 4911 tax for this y</li></ul>	than zero on either l		anızatıon file Form 4720	reporting	Yes No
j If there is an amount other section 4911 tax for this y	than zero on either li ear? 4 organizations that		Under section 501(h) ection do not have to d	complete all of the five	Yes No
j If there is an amount other section 4911 tax for this y	than zero on either li rear? 4 organizations that columns belo	ne 1h or line 1i, did the org -Year Averaging Period Umade a section 501(h) el-	Under section 501(h) ection do not have to c ructions for lines 2a th	complete all of the five rough 2f.)	Yes No
j If there is an amount other section 4911 tax for this y	than zero on either li rear? 4 organizations that columns belo	Year Averaging Period L made a section 501(h) elow. See the separate inst	Under section 501(h) ection do not have to c ructions for lines 2a th	complete all of the five rough 2f.)	Yes No
j If there is an amount other section 4911 tax for this y  (Some	than zero on either livear?  4  organizations that  columns belo	-Year Averaging Period L made a section 501(h) elow. See the separate instr ing Expenditures During	Under section 501(h) ection do not have to c ructions for lines 2a th 4-Year Averaging Peri	complete all of the five rough 2f.) od	
j If there is an amount other is section 4911 tax for this y  (Some calendar year (or fiscal year beginning in)	than zero on either livear?  4  organizations that  columns belo	-Year Averaging Period L made a section 501(h) elow. See the separate instr ing Expenditures During	Under section 501(h) ection do not have to c ructions for lines 2a th 4-Year Averaging Peri	complete all of the five rough 2f.) od	
j If there is an amount other is section 4911 tax for this y  (Some of the content of the conten	than zero on either livear?  4  organizations that  columns belo	-Year Averaging Period L made a section 501(h) elow. See the separate instr ing Expenditures During	Under section 501(h) ection do not have to cructions for lines 2a th 4-Year Averaging Perio	complete all of the five rough 2f.) od	
j If there is an amount other is section 4911 tax for this y  (Some in the section 4911 tax for this y  (Some in t	than zero on either livear?  4  organizations that  columns belo	-Year Averaging Period L made a section 501(h) elow. See the separate instr ing Expenditures During	Under section 501(h) ection do not have to cructions for lines 2a th 4-Year Averaging Perio	complete all of the five rough 2f.) od	
Calendar year (or fiscal year beginning in)  2 a Lobbying nontaxable amount (150% of line 2a, column (e))  c Total lobbying expenditures d Grassroots nontaxable	than zero on either livear?  4  organizations that  columns belo	-Year Averaging Period L made a section 501(h) elow. See the separate instr ing Expenditures During	Under section 501(h) ection do not have to cructions for lines 2a th 4-Year Averaging Perio	complete all of the five rough 2f.) od	

	West of the Carlot of the Carl	27 0303213	
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Form 5768	
	(election under section 501(h)).		

For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		)	(b)	
		No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If 'Yes,' enter the amount of any tax incurred under section 4912				
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912	1 1			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			· · · · · · · · · · · · · · · · · · ·	
Part III-A Complete if the organization is exempt under section 501(cVA) section 501	(c)(5)	Or		

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			res	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		
<u> </u>	A IV D	_		_

# Part III-B | Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	dues, assessments and similar amounts from members	1.1.1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
ä	a Current year	2 a	
ı	carryover from last year	2 b	
•	c Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

### Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

### **Additional Information**

The Organization made contributions to section 527 independent expenditure only committees and disseminated advertisements addressing issues in furtherance of its mission statement, which also advocated for or against candidates for public office

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	CITIZENS FOR A WORKING AME	RICA, INC.	27-0585219
Pai		or Advised Funds or Other Similar F	
<u> </u>	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, Iır	ie 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year .		
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held in organization's exclusive legal control?	donor advised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefi impermissible private benefit?	ers, and donor advisors in writing that grant for t of the donor or donor advisor, or for any oth	inds can be used only er purpose conferring
Pai			
		wered 'Yes' on Form 990, Part IV, Iir	ne 7.
1			
	Preservation of land for public use (e.g.,	´ 🛏	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year	neld a qualified conservation contribution in the f	orm of a conservation easement on the
	last day of the tax your		Held at the End of the Tax Year
	Total number of conservation easements		2a
(	Total acreage restricted by conservation ease	ments	2 b
	Number of conservation easements on a certi	fied historic structure included in (a)	2c
	Number of conservation easements included in	n (c) acquired after 8/17/06, and not on a his	toric
	structure listed in the National Register	in (c) acquired after 5/1/100, and not on a mis	2 d
3	Number of conservation easements modified, traitax year ►	nsferred, released, extinguished, or terminated by	the organization during the
4	Number of states where property subject to conse	ervation easement is located	
5	Does the organization have a written policy reand enforcement of the conservation easeme		nandling of violations,
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, and enforcing cons	ervation easements during the year
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i) Yes No
9	in Part XIII, describe how the organization reports include, if applicable, the text of the footnote	s conservation easements in its revenue and exp to the organization's financial statements tha	ense statement, and balance sheet, and t describes the organization's accounting for
D	conservation easements	ctions of Art, Historical Treasures,	or Other Similar Accets
Pai	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, In	ie 8.
1 8	a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education, or research in	venue statement and balance sheet works of furtherance of public service, provide,
ĺ	If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:	r SFAS 116 (ASC 958), to report in its revent or public exhibition, education, or research in fur	le statement and balance sheet works of art, herance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1	<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>►</b> \$
2	If the organization received or held works of art, if amounts required to be reported under SFAS		ancial gain, provide the following
	Revenue included on Form 990, Part VIII, line	1	<b>&gt;</b> \$
	Assets included in Form 990. Part X		►\$

Schedule D (Form 990) 2016 CIII2				27-05	
Part III Organizations Mainta	ining Collecti	ons of Art, Histo	orical Treasures, o	or Other Similar As	sets (continued)
3 Using the organization's acquisition items (check all that apply)	, accession, and o	ther records, check a	any of the following that a	are a significant use of it	s collection
a Public exhibition		<b>d</b> Loan	or exchange programs		
<b>b</b> Scholarly research		e 💹 Other	·		
c Preservation for future gener					
4 Provide a description of the organiz Part XIII					
5 During the year, did the organiza to be sold to raise funds rather the					
Part IV Escrow and Custodia line 9, or reported an	Arrangement amount on Fo	rm 990, Part X,	the organization ar line 21.	nswered 'Yes' on F	orm 990, Part IV,
1a Is the organization an agent, trus on Form 990, Part X?     b If 'Yes,' explain the arrangement				ner assets not included	Yes No
bit res, explain the arrangement	mi all Am and	complete the follow	ing table		Amount
c Beginning balance				10	Amount
d Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				11	
2a Did the organization include an a	mount on Form 9	990, Part X, line 21,	for escrow or custodia	Il account liability?	Yes No
<b>b</b> If 'Yes,' explain the arrangement					
Part V   Endowment Funds. C	omplete if the	organization ar	nswered 'Yes' on F	orm 990, Part IV,	line 10.
	(a) Current year	(b) Prior yea	r (c) Two years bad	ck (d) Three years back	(e) Four years back
1 a Beginning of year balance					
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>g</b> End of year balance					
<ol><li>Provide the estimated percentage</li></ol>	e of the current y	ear end balance (lii	ne 1g, column (a)) held	las	
a Board designated or quasi-endowm	ent ►	%			
<b>b</b> Permanent endowment ▶	%	<del></del>			
c Temporarily restricted endowmer	nt ►	%			
The percentages on lines 2a, 2b, ar	nd 2c should equa	100%			
3 a Are there endowment funds not in t	he possession of t	he organization that	are held and administere	d for the	
organization by:					Yes No
(i) unrelated organizations.					3a(i)
(ii) related organizations					3a(ii)
<b>b</b> If 'Yes' on line 3a(ii), are the rela					3b
4 Describe in Part XIII the intended		inization's endowm	ent funds.		
Part VI Land, Buildings, and Complete if the organi		ed 'Yes' on For	m 990, Part IV, line	e 11a. See Form 9	90, Part X, line 10.
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			<del> </del>		
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment			<del></del>		
e Other			<del></del>		<del>                                     </del>
Total. Add lines 1a through 1e. (Column	nn (d) must equal	Form 990, Part X,	column (B), line 10c)	<u> </u>	0.
BAA		<del></del>	<del></del>	Sche	dule <b>D</b> (Form 990) 2016

Schedule D (Form 990) 2016 CITIZENS FOR A WOR	KING AMERICA,	INC. 27-0585	5219 Page <b>3</b>
Part VII Investments - Other Securities.		N/A	
Complete if the organization answered			
(a) Description of security or category (including name of security)  (1) Financial derivatives	(b) Book value	(c) Method of valuation Cost or end-of-y	ear market value
(2) Closely-held equity interests.	<del></del>		
(3) Other	<del></del>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12)			
Part VIII Investments - Program Related.		Ņ/A	
Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-or	J, Part X, line 13.
(1)	(b) Book Value	(c) Method of Valdation Cost of end-of	-year market value
(2)			
(3)			
(4)			
(5)			
(6)	·		· · · · · · · · · · · · · · · · · · ·
(7)			
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13)			
Part IX Other Assets.	'Voc' on Form 000	) Port IV line 11d See Form 000	0 Dart V June 15
Complete if the organization answered	scription	, Fart IV, line Tru. See Form 990	(b) Book value
(1)			1,820.
(2)			
(3) (4)	<del></del>		
(4)			
(6)	_ <del></del>		
(7)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15 )	<b></b>	1,820.
Part X Other Liabilities.			1,020.
Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line 11	le or 11f. See Form 990, Part X, line 25	
(a) Description of liability (1) Federal income taxes	(b) Book value		
(2)	<del>-  </del>	<del>- </del>	
(3)			
(4)			
(5) (6)			
(7)			
(8)		7	
(9)			
(10)			
(11)	-		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the foo		pancial statements that reports the organization's lie	hility for uncertain
tax positions under FIN 48 (ASC 740). Check here if the text of the footnote h			oney for uncertain
BAA	TEEA3303L 08/15/16	Schedul	le <b>D</b> (Form 990) 2016

Schedule D (Form 990) 2016 CITIZENS FOR A WORKING AMERIC	CA, INC.	27-0585219	Page 4
Part XI Reconciliation of Revenue per Audited Financial St	atements With Reven	ue per Return. N/A	
<ul> <li>Complete if the organization answered 'Yes' on Form</li> </ul>	n 990, Part IV, line 12a	a.	
1 Total revenue, gains, and other support per audited financial statement	s	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	2 a	1 1	
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d	<u> </u>	2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIII )	4 b		
c Add lines 4a and 4b	<u> </u>	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I,	line 12)	5	
Part XII Reconciliation of Expenses per Audited Financial S	tatements With Exper	ises per Return. N/A	
Complete if the organization answered 'Yes' on Form	n 990, Part IV, line 12a	a.	
Total expenses and losses per audited financial statements		1	·
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2a	1	
<b>b</b> Prior year adjustments	2 b		
c Other losses	2 c	<del></del>	
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d	<del></del>	2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b.	<del></del>	4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18)	5	
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

### SCHEDULE G (Form 990 or 990-EZ)

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

<sup>16</sup> \_\_\_\_2016

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of the organization Employer identification number CITIZENS FOR A WORKING AMERICA, INC. 27-0585219 Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply X Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants ь X С Phone solicitations Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes b If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) (i) Name and address of individual (III) Did fundraiser (or retained by) fundraiser listed in (iv) Gross receipts (ii) Activity or entity (fundraiser) have custody or contro of contributions? from activity organization column (i) Yes No The E.H. Murray Group, LLC 6510 Anna Maria CT Fundraisin McLean VA 22101 Х 10,636 The Hallisey Group 38 East 85th St. Ste 5E Х 10,000 New York NY 10028 Fundrasing 3 6 8 9 10 Total 20.636 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ List events with gross receipts greater than \$5,000.    (a) Event #1	(d) Total events (add column (a) through column (c))
List events with gross receipts greater than \$5,000.  (a) Event #1 (b) Event #2 (c) Other events None (event type) (total number)  2 Less Contributions	(d) Total events (add column (a)
R (event type) (event type) (total number)  1 Gross receipts 2 Less Contributions	(add column (a)
2 Less Contributions	direction (e)
2 Less Contributions	
2 Less Contributions	
3 Gross income (line 1 minus line 2)	
4 Cash prizes.	
5 Noncash prizes	
R 6 Rent/facility costs  T 7 Food and beverages	
8 Entertainment	
8 Entertainment 9 Other direct expenses	
10 Direct expense summary. Add lines 4 through 9 in column (d)	•
11 Net income summary. Subtract line 10 from line 3, column (d)	<u> </u>
Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or re \$15,000 on Form 990-EZ, line 6a.	eported more than
(b) Pull tabs/instant	(d) Total gaming
(a) Bingo bingo/progressive (c) Other gaming bingo	(add column (a) through column (c)
E N	
1 Gross revenue	
2 Cash prizes.	
D X I P 3 Noncash prizes	
D E I P R E I Noncash prizes  T E I Rent/facility costs	
5 Other direct expenses	
Yes	
6 Volunteer labor No No	
7 Direct expense summary. Add lines 2 through 5 in column (d)	-
8 Net gaming income summary. Subtract line 7 from line 1, column (d).	<b>-</b>
9 Enter the state(s) in which the organization conducts gaming activities	
a Is the organization licensed to conduct gaming activities in each of these states?	Yes No
<b>b</b> If 'No,' explain	
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  b If 'Yes,' explain	Yes No
Dil Tes, explain	
BAA TEEA3702L 09/23/16 Schedule G (Fo	rm 990 or 990-EZ) 2016

Sche	equie G (Form 990 or 990-EZ) 2016 CITIZENS FOR A WORKING AMERICA, INC.	27-0585	219	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	' Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?	I to	Yes	 ∏ No
13	Indicate the percentage of gaming activity conducted in	1 1		
í	a The organization's facility	13a		%
	b An outside facility	13b		ક
14	Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords		
	Name •	· <b>-</b>		<b>.</b>
	Address •			
I	a Does the organization have a contract with a third party from whom the organization receives gaming revenue is if 'Yes,' enter the amount of gaming revenue received by the organization   of gaming revenue retained by the third party   to if 'Yes,' enter name and address of the third party	enue? Id the amour	☐ <b>Yes</b> nt	No
	Name •	<b>_</b>	- <i>-</i>	
	Address •			
16	Gaming manager information	,		
	Name •	. <b></b>		
	Gaming manager compensation ► \$			
	Description of services provided		- <del>-</del> <del></del> -	<b>-</b>
	□ Director/officer   □ Employee   □ Independent contractor			
17	Mandatory distributions			
í	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	ne	Yes	No
ı	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	t in the		
	organization's own exempt activities during the tax year ► \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions	columns ( any additi	(III) and ( Ional	v);

# SCHEDULE I

Department of the Treasury Internal Revenue Service

Name of the organization

CITIZENS FOR A WORKING AMERICA,

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

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OMB No 1545-0047

Open to Public ' Inspection

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer Identification number 27-0585219 **ջ** □

X Yes

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

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(a) Name and address of organization or government	<b>(9)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Hometown Freedom Action							
! 							
	46-0950894 527	527	101,000.	0.0			General Support
(2) Grow NC Strong							ociiciai ouppor
n St ste 322		-					
	46-3832843 527	527	33,000.	O	_		Coners! Concert
(3) Amer. Freedom Builders Action							
PO Box 75650							
Washington, DC 20013	81-4236546 527	527	60,000.	0			General Cumort
(4) Ohio Freedom Fund							מביובדמד מחללמדר
Ave NW							
	81-4412470 527	527	300,000.	0.			General Support
(5) Freedom Frontier							
	45-1582354		355,000.	0.			Restricted
(6) Missouri Right to Life							מיייי מייייי מיייייי מיייייייייייייייי
PO Box 651							
C1ty, MO 65102	43-1016800		118.000.				froncing [crono)
(2)							מפוופדמד מחללותר
					_		
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government or	rganizations listed in	1 the line 1 table			•	

Schedule I (Form 990) (2016)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2016) Part III

	סמון כם מתלוובתוכת וו מתחוותו שלמכב וש ווכבתבה	acc is incoded.				
j	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV appraisal, other)	(f) Description of noncash assistance
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Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	te the information	required in Part I,	line 2; Part III, col	umn (b); and any othe	r additional information.

# Part IV - Additional Supplemental Information

The organization monitors the grants through communications with the recipient

organization.

TEEA3902L 11/03/16

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

at www.irs.gov/form990.

CITIZENS FOR A WORKING AMERICA, INC.

Employer identification number 27-0585219

### Form 990, Part VI, Line 11b - Form 990 Review Process

The organization's policy is to submit a draft of the annual form 990 and related schedules and forms to the board of directors prior to filing the form 990 with the IRS. Official action by the board is not required in order for form 990 to be filed, but each board member is encouraged to review and approve the form 990.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each interested person must disclose possible or actual conflict of Interest. After disclosure, the board shall decide if a conflict exists. If a conflict does exist, the board will determine if the transaction causing the conflict could be avoided by structuring the transaction with a party that is not an interested party. If a more advantageous transaction is not reasonably possible under circumstances not producing a conflict of interest, the board will vote on whether the transaction is in the organization's best interest.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

It is the organization's policy to fully comply with all federal and state disclosure requirements relating to the IRS forms. The organization will fulfill requests for applicable forms in accordance with the public disclosure requirements. Governing documents subject to public disclosure rules will be made publicly available as applicable law may require. Otherwise, the documents will be provided at the discretion of the president of the organization after consultation with professional advisers.

Schedule <b>Q</b> (Form 990 or 990-EZ) 2016	Page <b>2</b>		
Name of the organization	Employer identification number		
CITIZENS FOR A WORKING AMERICA, INC.	27-0585219		

### Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B) Program	(C) Management	(D) Fund-
		<u>Total</u>	Services	& General	raising
Consulting	Total 🖺	124,674. 124,674.	124,674. \$ 124,674.	\$	\$ 0.